

BURDEN SALES COMPANY

APPLICATION FOR EMPLOYMENT

(PLEASE PRINT ALL INFORMATION EXCEPT SIGNATURE)

THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT but merely is intended to evaluate suitability for employment. It is the policy of the company to provide equal employment to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, genetic history, citizenship, disability, military service, or any other status protected under local, state and federal law. It is also the policy of the company to have the option of conducting pre-employment screening before a job offer is made. If a job offer is made, employment may be contingent upon the successful completion of a medical examination, which may include providing body substance samples. This application will remain active for 180 days.

PERSONAL INFORMATION

| | | | | |
|--|------|-------|--------|-------------------|
| Name | Last | First | Middle | Social Security # |
| Home Phone | | | | Work Phone |
| Please list below your current address: | | | | |
| Street | City | State | Zip | Since (Mo/Yr) |

EDUCATION

| | | | |
|---------------------------------|----------------------|----------------|----------------------------|
| High School Attended | City, County & State | | Did you earn a Diploma? |
| Undergraduate College Attended | City, State | Areas of Study | Degree/Certificate/Diploma |
| Graduate School Attended | City, State | Areas of Study | Degree/Certificate/Diploma |
| Trade, Business or Other School | City, State | Areas of Study | Degree/Certificate/Diploma |

EMPLOYMENT INFORMATION

| | | |
|--|---|--------------------------------|
| Position Applied For: | Date You Can Start Work: | Desired Hourly Pay Rate: \$ |
| Do You Prefer: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time | Can You Work: <input type="checkbox"/> Weekends | |

Please answer all of the following questions. When necessary, note question number and use below space to provide explanations:

1) Are you at least 18 years of age and legally eligible for work in the United States? YES NO

2) Will you work overtime when necessary? YES NO

3) Have you received a description of the job or been made aware of the essential functions of the job you are applying for : YES NO

4) Have you ever been discharged or asked to resign from a job? (If yes, please explain below) YES NO

5) Have you ever been convicted of a felony? (If yes, please explain below) YES NO

Explanations if applicable

EMPLOYMENT HISTORY

May We Contact Your Present Employer? YES NO

Please list below your last three employers beginning with the most recent (if providing a resume with below requested employment information included you do not need to duplicate):

| | | | | |
|----------------------------------|---------------|-----------------------------|----------|------------|
| Most Recent Employer | City | State | Zip Code | Phone |
| Position Held | Dates From/To | Pay Rate Upon Leaving \$ | | Supervisor |
| Duties | | Reason for Leaving | | |
| | | | | |
| Next Most Recent Employer | City | State | Zip Code | Phone |
| Position Held | Dates From/To | Pay Rate Upon Leaving \$ | | Supervisor |
| Duties | | Reason for Leaving | | |
| | | | | |
| Next Most Recent Employer | City | State | Zip Code | Phone |
| Position Held | Dates From/To | Pay Rate Upon Leaving \$ | | Supervisor |
| Duties | | Reason for Leaving | | |

JOB-RELATED SKILLS

Please use this space to list any special skills you may have that relate to the position applied for:

Please list any professional licenses, designations, certifications, etc. that may relate to the position applied for. Include date granted, name of organization, and any other relevant information.

- 1.
- 2.
- 3.

APPLICANT'S CERTIFICATION AGREEMENT

1. I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information, and I also release the company from all liability that might result from making the investigation.
2. I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts on this application (or on any required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.
3. I agree, if I am offered and accept a position, to conform to all existing and future Company rules and regulations and I understand that the Company reserves the right to change wages, hours and working conditions as deemed necessary. ***I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE AT-WILL, MEANING THAT EITHER PARTY CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.***
4. I understand that any employment offer is contingent upon my providing, within three (3) working days of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986.
5. I have read and reviewed the information provided in this application and the above statements. By signing this application for employment I certify that I understand all parts of it and have answered all questions completely and fully.

Signature

Date

WE ARE AN AT-WILL, EQUAL OPPORTUNITY EMPLOYER

I, _____ (name), hereby give consent to any and all prior employers of mine to provide information with regard to my employment with prior employers to Burden Sales Company.

Name

Signature

Date